

# 2016 UC-CORO Systemwide Leadership Collaborative Nomination Information and Instructions

(Nomination Deadline: November 13, 2015)

#### Nomination Information and Instructions

### 1. Nominations for Staff Employees will be accepted between October 5, 2015 and November 13, 2015.

(Late or incomplete nominations will not be considered)

- The program will be offered to 40 45 administrators from UC locations
- Nominations will be accepted for a Northern California cohort and Southern California cohort
- Multiple nominations per location is encouraged
  - Northern California locations: UC San Francisco, UC Davis, UC Berkeley, UCOP, UC Santa Cruz, UC Merced, ANR, LBNL.
  - Southern California locations: UC Los Angeles, UC Irvine, UC San Diego, UC Santa Barbara, UC Riverside, ANR

#### 2. Nomination Criteria: (Nominations of program candidates must meet the following)

- Must be a direct report to the Chancellor or a member of the Chancellor's cabinet (Director level and above)
- Must be in current position for at least one year
- Should possess strong personal initiative and motivation
- Should have the ability to work well within a diverse group
- Must have the desire to make an active contribution to UC
- Must show evidence of leadership experience or potential and meaningful involvement in their workplace or community
- Must have a good standing performance (not on any corrective action plan)
- Must have the commitment and support by nominating sponsor that nominee will attend all 12 sessions, additional project work and graduation. (Nominee will be asked to complete pre-work and submit prior to program start)

#### 3. Submission of Nominee Information:

- Must be sent by nomination deadline of November 13, 2015
- Nominations should be sent on the attached 2016 UC-CORO Nomination Form to:

#### Donna Salvo: donna.salvo@ucop.edu

2016 UC-CORO Systemwide Leadership Collaborative (Program Director)
Executive Director, Systemwide Talent Management and Staff Development
1111 Franklin Street
5<sup>th</sup> Floor
Oakland, Ca 94607

Ph: 510-987-9923

#### 4. Nominee Program Participation Criteria:

- The Nominee Questionnaire is completed and submitted by the nominated program participant
- The Nominee Questionnaire must be submitted no later than December 15<sup>th</sup>, 2015 to: the 2106 UC-CORO leadership Collaborative Program Director, Donna Salvo.
- Pre-Work and Pre-Program Survey must be completed before first day of program. (Separate emails will be sent to program participants outlining work)
- Nominee commits to attend the program's outlined 12 sessions, project work and graduation
- If the nominee fails to complete program information by due date, they will not be entered into the 2016 UC-CORO Leadership Collaborative Program.



# 2016 UC-CORO Systemwide Leadership Collaborative

### <u>2016 UC-CORO Leadership Collaborative Program Dates and Locations of meetings</u> <u>for Northern California:</u>

All travel arrangements and travel related costs should be handled by the participant and submitted for reimbursement from the participant's department/campus using the established T&E process at the program participant's location. (Meals during class programs and room rental expenses will be covered separately by the UC-CORO Program)

Northern California locations: UC San Francisco, UC Davis, UC Berkeley, UCOP, UC Santa Cruz, UC Merced, ANR, LBNL

| Northern California – 2016 UC-CORO Leadership Collaborative*  OATE CLASS |  | LOCATION         |  |
|--|--|------------------|--|
| January 12, 2016   | Welcome, Kick-off and Logic Study  | Berkeley Lab     |  |
| February 18, 2016  | Understanding Ourselves & Our Surroundings Berkel Leader Interview                       |                  |  |
| March 15, 2016   | The Power of Inquiry and Active Listening Leader Interview                               | UC Berkeley      |  |
| April 13, 2016   | Strategic Communications (both cohorts) UCOP   |                  |  |
| April 14, 2016   | Group Project Discussion & Optimal Decision Making (both cohorts)  UCOP                  |                  |  |
| May 17, 2016   | Playing to One's Strengths and Maintaining Positive<br>Relationships<br>Leader Interview | UC Santa Cruz    |  |
| June 21, 2016  | Campus Exploration, Project Planning and CORO Skills Review                              | UC Santa Cruz    |  |
| July 19, 2016  | Campus Exploration, Project Planning and Systems UC San Fr Thinking                      |                  |  |
| August 16, 2016  | One-on-One Feedback & Strategic Communications Leader Interview                          | UC San Francisco |  |
| Sept. 20, 2016   | Constructive Conversations & Negotiations UC Merc Leader Interview                       |                  |  |
| October 18, 2016   | Campus Exploration, Project Planning and CORO Skills Review                              | UC Merced        |  |
| November 1, 2016   | Reflected Best Self  | UC Berkeley      |  |
| December 7, 2016   | Graduates' Dinner  | Oakland          |  |
| December 8, 2016   | Project Presentation & Graduation  | UCOP             |  |

<sup>\*</sup> Graduates' Dinner and Project Presentation & Graduation will include both cohorts from the Northern and Southern California programs



# 2016 UC-CORO Systemwide Leadership Collaborative

### <u>2016 UC-CORO Leadership Collaborative Program Dates and Locations of meetings</u> <u>for Southern California:</u>

All travel arrangements and travel related costs should be handled by the participant and submitted for reimbursement from the participant's department/campus using the established T&E process at the program participant's location. (Meals during class programs and room rental expenses will be covered separately by the UC-CORO Program)

Southern California locations: UC Los Angeles, UC Irvine, UC San Diego, UC Santa Barbara, UC Riverside, ANR

| DATE  | uthern California – 2016 UC-CORO Leadership Collaborative* ATE CLASS |                  |
|---|--|------------------|
| January 14, 2016  | Welcome, Kick-Off and Logic Study                                    | UC Los Angeles   |
| February 11, 2016                                       | Understanding Ourselves and Our Surroundings UC Los A                |                  |
| •   | Leader Interview   |                  |
| March 17, 2016  | The Power of Inquiry & Active Listening                              | UC Los Angeles   |
|   | Leader Interview   | Health Center    |
| April 13, 2016  | Strategic Communications (both cohorts)                              | UCOP             |
| April 14, 2016  | Group Project Discussion & Optimal Decision Making                   | UCOP             |
|   | (both cohorts)   |                  |
| May 19, 2016  | Playing to One's Strengths and Maintaining Positive                  | UC Riverside     |
| •   | Relationships  |                  |
|   | Leader Interview   |                  |
| June 23, 2016   | Campus Exploration, Project Planning and                             | UC Riverside     |
|   | CORO Skills Review   |                  |
| July 21, 2016   | Campus Exploration, Project Planning Day and                         | UC San Diego     |
| •   | Systems Thinking   |                  |
| August 18, 2016   | One-on-One Feedback & Strategic Communications                       | UC San Diego     |
|   | Leader Interview   |                  |
| September 22, 2016                                      | Constructive Conversations & Negotiations                            | UC Santa Barbara |
|   | Leader Interview   |                  |
| October 20, 2016  | Campus Exploration, Project Planning Day and                         | UC Irvine        |
|   | CORO Skills Review   |                  |
| November 3, 2016  | Reflected Best Self  | UC Irvine        |
| December 7, 2016 Graduates' Dinner                      |  | Oakland          |
| December 8, 2016 Project Presentation & Graduation UCOP |  | UCOP             |

<sup>\*</sup> Graduates' Dinner and Project Presentation & Graduation will include both cohorts from the Northern and Southern California programs



# 2016 UC-CORO Systemwide Leadership Collaborative 2016 UC-CORO Nomination Form – Page 1

(Nomination deadline November 13, 2015)

The 2016 UC-CORO Systemwide Leadership Collaborative Program will be offered to 40 - 45 administrators from UC campuses. The participants will form a Northern California cohort and a Southern California cohort. Each cohort will follow the same curriculum. The program will include campus explorations when participants will interview campus leaders and have the opportunity to visit and learn about the institution. This provides a direct opportunity to get a sense of the physical, intellectual, administrative and cultural nature of multiple University of California campuses.

The program is rigorous and requires a firm commitment of approximately 100 hours of seminars and intersession assignments. A group project will require an additional time commitment.

Please complete the following information

| Nominator's Information   |   |
|---|---|
| Nominator Name, position and title:   |   |
| (Nominator: Chancellor or Member of Chancellor's cabinet)   |   |
| Nominator UC Email address:   |   |
| Nominator UC Office address:  |   |
| Nominator UC Office phone number:   |   |
| Funding Information   |   |
| Please indicate the appropriate funding codes to recharge the Campus location Systemwide Leadership Collaborative Program.  • Cost per participant is \$5,000. (All travel arrangements and travel religional participant and submitted for reimbursement from the participant's de Entertainment process at the program participants location) | ated costs should be handled by the program |
| FAU#  | <u>%</u>                                    |
| FAU#  | <b>%</b>                                    |
|   | , , ,                                       |

# 2016 UC-CORO Systemwide Leadership Collaborative 2016 UC-CORO Nomination Form – Page 2

(Nomination deadline November 13, 2015)

| Nominee's Infor                           | nation  |   |
|---|---|---|
| Name of Nomine                            | e: First Name   | Last Name   |
| Please indicate w<br>(Check the appro     | _   | llaborative cohort this nominee will participate in.                                    |
|   | <b>PRO Leadership Collaborative</b> – o, UC Davis, UC Berkeley, UCOP    | Northern California Cohort<br>P, UC Santa Cruz, UC Merced, ANR, LBNL)                   |
|   | <b>PRO Leadership Collaborative</b> –<br>UC Irvine, UC San Diego, UC Sa | Southern California Cohort<br>anta Barbara, UC Riverside, ANR)                          |
| Nominee's curre                           | nt department, position and title                                       |   |
| Position:                                 |   |   |
|   |   |   |
|   |   |   |
| Department:                               |   |   |
| Nominee's Conta                           | ct Information  |   |
| Nominee's email                           | :   |   |
|   |   |   |
| volimiee's addre                          | 55.   |   |
| Nominee's office                          | phone number:   |   |
| APPROVAL                                  |   |   |
| Signature of sub                          | nission and approval  |   |
| Signature of Nomin                        |   |   |
| Please submit the                         | e completed Nomination Form to  |   |
| 20:<br>Ex<br>11:<br>5 <sup>th</sup><br>Oa |   | du<br>ership Collaborative (Program Director)<br>alent Management and Staff Development |